



Mosaic K3 Mine Site
Highway 22
Esterhazy, SK, S0A 0X0
Canada
www.mosaicco.com

December 8, 2017

Subject: Mosaic Esterhazy CS509 North Shaft Headframe and Shaft Steel

Dear Sirs,

In September 2015, Mosaic invited Saskarc Industries Inc. (Saskarc) to present on Early Contractor Involvement (ECI), and to provide expertise and support for our modularization approach for our North shaft and headframe steel scope. This scope consisted of 1,300 tons of structural steel and platework.

For this process, Mosaic engaged Saskarc to support by providing modularization expertise through the design and constructability review phases. During the initial design phase, Saskarc supported through emails, conference calls and WebEx meetings. As the design and execution plan was further developed, Mosaic contracted one of Saskarc's technical experts to spend three months in our engineering office to review and provide input on the design, schedule and execution plan, from a fabrication, off-site modularization, transportation and installation perspective.

Upon completion of the RFQ package, it was issued to the market for competitive bid. Saskarc in conjunction with their partners, Procon and Waiward, put forward a competitive bid with a solid execution plan and were successful on winning this work.

Saskarc is responsible for the supply, fabrication, coatings and modularization of all the large headframe modules (both platework and structural), which totalled 500 tons. These modules are large, up to 29'-0" tall x 22'-7" wide x 60'-6" long and up to 90 tons. Included in their scope is to test-fit at the shop all modules to ensure all the components will fit together, in an effort to prevent rework.

Saskarc maintained the highest level of quality and safety, met the construction schedule, and were dedicated to working as a team with their partners Procon and Waiward, as well as with Mosaic and Hatch to ensure the successful completion of this project scope.

Mosaic highly recommends Saskarc for early contractor involvement, modularization input, as well as any large-scale metal fabrication and modularization projects.

Sincerely,

A handwritten signature in black ink, appearing to read "Lawrence Berthelet", written over a circular scribble.

Lawrence Berthelet
Director, Capital Expansion

LB/cgp